MICROSOFT COMMUNITY CHALLENGES OFFICIAL RULES

NO PURCHASE NECESSARY.

1. SPONSOR

These Official Rules ("Rules") govern the operation of the Microsoft Community Challenges. Microsoft Corporation, One Microsoft Way, Redmond, WA, 98052, USA, is the Challenge sponsor ("Sponsor").

2. **DEFINITIONS**

In these Rules, "Microsoft", "we", "our", and "us" refer to Sponsor and "you" and "yourself" refers to a Challenge participant, or the parent/legal guardian of any Challenge entrant who has not reached the age of majority to contractually obligate themselves in their legal place of residence. By entering you (your parent/legal guardian if you are not the age of majority in your legal place of residence) agree to be bound by these Rules.

3. DESCRIPTION

The Challenge will consist of separate Sweepstakes or Contest promotions (each, a "Promotion"). Each Promotion will have unique entry criteria, entry periods, entry limits, winner selection and prizing, as specified in its corresponding Promotion Details that will be shared at [URL]I. As a result, we encourage you to carefully review these Official Rules and the details for each Promotion.

4. ENTRY PERIOD

Each Promotion has a unique Entry Period that will be described in its corresponding Promotion Details. The Challenge may be discontinued at the Sponsor's sole discretion following the completion of any Promotion.

5. ELIGIBILITY

To enter, you must be a registered member of the Microsoft Power BI community and be fourteen (14) years of age or older. If you are fourteen (14) years of age or older but have not reached the age of majority in your legal place of residence, then you must have the consent of a parent/legal guardian.

Employees and directors of Microsoft Corporation and its subsidiaries, affiliates, advertising agencies, and Contest Parties are not eligible, nor are persons involved in the execution or administration of this promotion, or the family members of each above (parents, children, siblings, spouse/domestic partners, or individuals residing in the same household). Void in Cuba, Iran, North Korea, Sudan, Syria, Region of Crimea, Russia, and where prohibited.

Microsoft is committed to complying with government gift and ethics rules; therefore **Government and Public Sector employees** are not eligible.

6. HOW TO ENTER

To enter, follow the instructions as defined in the appropriate area of the community. All required information must be provided to be eligible for entry.

We are not responsible for entries that we do not receive for any reason, or for entries that we receive but are not decipherable for any reason.

We will automatically disqualify:

- Any incomplete or illegible entry; and
- Any entries that we receive from you that are in excess of the entry limit described above.

Non-winning entries will NOT be carried over; you must enter each Promotion separately. Entries must be received within the defined Entry Period to be eligible.

Any attempt by you to obtain more than the stated number of entries by using multiple/different accounts, email addresses, identities, registrations, logins, or any other methods will void your entries and you may be disqualified. Use of any automated system to participate is prohibited.

We are not responsible for excess, lost, late, or incomplete entries. If disputed, entries will be deemed submitted by the "authorized account holder" of the email address, social media account, or other method used to enter. The "authorized account holder" is the natural person assigned to an email address by an internet or online service provider, or other organization responsible for assigning email addresses.

7. ELIGIBLE ENTRY

To be eligible, an entry must meet the following content/technical requirements:

- Your entry must be your own original work; and
- You must have obtained all consents, approvals, or licenses required for you to submit your entry; and
- To the extent that entry requires the submission of user-generated content such as software, photos, videos, music, artwork, essays, etc., entrants warrant that their entry is their original work, has not been copied from others without permission or apparent rights, and does not violate the privacy, intellectual property rights, or other rights of any other person or entity. You may include Microsoft trademarks, logos, and designs, for which Microsoft grants you a limited license to use for the sole purposes of submitting an entry into this Contest; and
- Your entry may NOT contain, as determined by us in our sole and absolute discretion, any
 content that is obscene or offensive, violent, defamatory, disparaging, or illegal, or that
 promotes alcohol, illegal drugs, tobacco or a particular political agenda, or that communicates
 messages that may reflect negatively on the goodwill of Microsoft.

8. USE OF YOUR ENTRY

We are not claiming ownership rights to your Submission. However, by submitting an entry, you grant us an irrevocable, royalty-free, worldwide right and license to use, review, assess, test and otherwise analyze your entry and all its content in connection with this Contest and use your entry in any media whatsoever now known or later invented for any non-commercial or commercial purpose, including, but

not limited to, the marketing, sale or promotion of Microsoft products or services, without further permission from you. You will not receive any compensation or credit for use of your entry, other than what is described in these Official Rules.

By entering you acknowledge that we may have developed or commissioned materials similar or identical to your entry and you waive any claims resulting from any similarities to your entry. Further you understand that we will not restrict work assignments of representatives who have had access to your entry, and you agree that use of information in our representatives' unaided memories in the development or deployment of our products or services does not create liability for us under this agreement or copyright or trade secret law.

Your entry may be posted on a public website. We are not responsible for any unauthorized use of your entry by visitors to this website. We are not obligated to use your entry for any purpose, even if it has been selected as a winning entry.

9. WINNER SELECTION AND NOTIFICATION PRIZES

Within 7 days following the end of each Entry Period, the winner(s) will be selected based on the stated judging criteria or will be randomly selected from among all eligible entries received to win a prize.

In the event of a tie between any eligible entries, an additional judge will break the tie based on the judging criteria listed for the unique Promotion. The decisions of the judges are final and binding. If we do not receive enough entries meeting the entry requirements, we may, at our discretion, select fewer winners than the number prizes available. If public vote determines winners, it is prohibited for any person to obtain votes by any fraudulent or inappropriate means, including offering prizes or other inducements in exchange for votes, automated programs or fraudulent i.d's. Microsoft will void any questionable votes.

Winners will be notified via the contact information displayed within their Power BI community profile no more than seven (7) days following the drawing or judging with prize claim instructions, including submission deadlines. If a selected winner cannot be contacted, is ineligible, fails to claim a prize or fails to return any forms, the selected winner will forfeit their prize and an alternate winner will be selected time allowing. If you are a potential winner and you are fourteen (14) or older but have not reached the age of majority in your legal place of residence, we may require your parent/legal guardian to sign all required forms on your behalf. Only three alternate winners will be selected, after which unclaimed prizes will remain unawarded.

10. PRIZES

The total number of prize winners and actual prizes will vary by Promotion, but will include items such as cash and promotional products ranging in type and value, as well as additional features, benefits and/or permissions related to the community and/or product.

Limit one prize per person per Promotion.

No more than the stated number of prizes will be awarded. No substitution, transfer, or assignment of prize permitted, except that Microsoft reserves the right to substitute a prize of equal or greater value in the event the offered prize is unavailable. Except for applicable manufacturer's limited warranties and

any rights you may have under your local laws, prizes are awarded "AS IS" and WITHOUT WARRANTY OF ANY KIND, express or implied (including any implied warranty of merchantability or fitness for a particular purpose); you assume the entire risk of quality and performance, and should the prizes prove defective, you assume the entire cost of all necessary servicing or repair. Microsoft's limited warranty terms can be found at https://support.microsoft.com/warranty, and specifically the U.S. warranty is here. Prizes will be sent no later than 28 days after winner selection. Prize winners may be required to complete and return prize claim and / or tax forms ("Forms") within the deadline stated in the winner notification. Taxes on the prize, if any, are the sole responsibility of the winner, who is advised to seek independent counsel regarding the tax implications of accepting a prize. By accepting a prize, you agree that Microsoft may use your entry, name, image and hometown online and in print, or in any other media, in connection with this Contest without payment or compensation to you, except where prohibited by law.

11. ODDS

Your odds of winning this Challenge depend on the number of eligible entries we receive.

12. GENERAL CONDITIONS AND RELEASE OF LIABILITY

To the extent allowed by law, by entering you agree to release and hold harmless Microsoft and its respective parents, partners, subsidiaries, affiliates, employees, and agents from any and all liability or any injury, loss, or damage of any kind arising in connection with this Challenge or any prize won.

All local laws apply. The decisions of Microsoft are final and binding.

We reserve the right to cancel, change, or suspend this Challenge for any reason, including cheating, technology failure, catastrophe, war, or any other unforeseen or unexpected event that affects the integrity of this Contest, whether human or mechanical. If the integrity of the Challenge cannot be restored, we may select winners from among all eligible entries received before we had to cancel, change or suspend the Contest.

If you attempt or we have strong reason to believe that you have compromised the integrity or the legitimate operation of this Contest by cheating, hacking, creating a bot or other automated program, or by committing fraud in any way, we may seek damages from you to the full extent of the law and you may be banned from participation in future Microsoft promotions.

13. USE OF YOUR ENTRY

Personal data you provide while entering this Contest will be used by Microsoft and/or its agents and prize fulfillers acting on Microsoft's behalf only for the administration and operation of this Contest and in accordance with the <u>Microsoft Privacy Statement</u>.

14. GOVERNING LAW

This Challenge will be governed by the laws of the State of Washington, and you consent to the exclusive jurisdiction and venue of the courts of the State of Washington for any disputes arising out of this Challenge.

15. WINNERS LIST

The winners will be posted in the same area of the site as the entry instructions. You may also email PBICommAdmin@microsoft.com with the name and date of the promotion and a list of winners will be provided.